



---

## MEDIA RELEASE

25 September 2025

# Chief Executive Officer's Annual Performance Review successfully completed

The Council has completed the 2024/2025 annual performance review for its Chief Executive Officer (CEO), Lachlan Kranz.

"The annual performance review is a vital process to ensure our Council maintains strong and accountable leadership. I am pleased to report that CEO, Lachlan Kranz, has been assessed by the Council as performing above expectations or exceeding expectations, demonstrating dedication and effectiveness in advancing the Council's strategic vision. We look forward to building on this success during 2025/2026," stated Mayor Sally Doyle.

"The Councillors and I are genuinely excited about the outcomes of the review and the direction ahead, and we wish to extend our sincere thanks to Lachlan for his hard work, dedication, and leadership in serving our community."

Reflecting on the past year, Lachlan said, "I am proud of the progress we've made in fostering stronger connections with our community and delivering on key initiatives that support the growth and well-being of the Huon Valley. Seeing the tangible impact of these efforts on the lives of our residents has been truly rewarding. I am honoured to work with such a dedicated team to build a brighter future for our community."

Council conducted the review during August 2025, using a comprehensive 360-degree feedback approach. The review process gathered input from both internal and external stakeholders, while ensuring compliance with Local Government Orders and legislative requirements.

Key points of assessment were used included the implementation of Council's Strategic and Annual Plans, delivery of statutory roles, and the ability to meet legislative obligations while serving the community effectively.

**ENDS**

**For all media enquiries – contact:**

Siobhan Coughlan  
Communications & Media  
Huon Valley Council  
[communications@huonvalley.tas.gov.au](mailto:communications@huonvalley.tas.gov.au)  
(03) 6264 0305