



MEDIA RELEASE

17 August 2021

Recruitment process for Huon Valley Council General Manager position progressing

Council is pleased to provide an update on the recruitment process of the General Manager position following a special council meeting on 16 August 2021.

Council appointed a General Manager Recruitment Panel to seek and recommend the best candidate for the position and the Panel has been working with external consultant, Red Giant, on the recruitment process.

Mayor Bec Enders said, "To ensure we find the best candidate for the position the Panel has been taking the appropriate steps and undertaking a rigorous recruitment assessment process to evaluate all candidates thoroughly. This is critical to ensuring the appointment of a General Manager that will meet the challenges of a Council that is seeing significant change and growth."

"The extensive and highly competitive national recruitment process attracted 85 applications with 47 assessed by Red Giant as meeting the advertised selection criteria. Following further assessment, 14 candidates were identified for initial screening by the General Manager Recruitment Panel."

"The Panel reviewed the applications of the 14 candidates and subsequently determined to interview 6 people. At the conclusion of these interviews three candidates were shortlisted and interviewed by the full Council at the end of July."

"All nine Huon Valley Councillors actively participated in the interview of the three final candidates. The process continues with the final appointment and contractual arrangements to be discussed at a future council meeting and once finalised, a public announcement will be made on the successful candidate."

Council also advises Acting General Manager Andrew Wardlaw will go on leave this week and Mr Paul West will be assuming the role of Acting General Manager. Mr West has worked in local government in Tasmania for more than 30 years, with 20 years of experience in General Manager roles, most recently at Devonport City Council.

"We would like to thank Mr Wardlaw for providing a seamless overseeing role during this transition and look forward to working with Mr West as we work to finalise recruitment for the position. Andrew and Paul are partners at River Road Consulting, a management

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consulting business specialising in providing interim senior management capabilities to the local government sector”.

For more information: Mayor Bec Enders (03) 6264 0300